

FINAL VERSION

National Silver Fox Rabbit Club (NSFRC) Board of Directors Meeting Minutes

Date: May 13, 2025 Time: 8:00 PM EST

Location: Facebook Messenger Call

Roll Call Present: • Hannah Ramirez, President • Nancy Wollam, Vice-President • Roxanna Dabney, Treasurer • Risa Bayliff, Secretary • Bill Brockman, Director • Margaret Funck, Director • Kara Perez, Director • Lisa Summey, Director

Absent: • Sue McGonegal, Director

President Hannah Ramirez called the meeting to order at 8:00 PM EST via Facebook Messenger call.

Review of Previous Minutes (February 11, 2025)

- ❖ Bill Brockman moved to approve the minutes as written.
 - Kara Perez seconded the motion.
 - Motion passed unanimously

Director Treasurer's Report (May 9, 2025)

- ❖ Balances:
 - Checking Account: \$29,944.41
 - PayPal Account: \$188.99
 - Treasury Stipend: \$163.63
 - Secretary Stipend: \$163.63
 - Youth Scholarship Fund: \$4,375.00
 - Total Balance: \$34,835.66
 - Year-to-Date Balance: \$4,210.37
 - End of March Balance: \$2,549.74
 - End of April Balance: \$1,710.70
- ❖ Pending Transactions:
 - Sandi Reimbursement Check: \$186.57
 - Nancy Reimbursement Check: \$286.93
- ❖ Margaret Funk moved to approve the treasurer's report as written.
 - Bill Brockman seconded the motion.
 - Motion passed unanimously.

Old Business None.

New Business:**NSFRC Nationals Rabbit Auction Proceeds Allocation**

- Roxanna Dabney moved to apply the \$2,060 raised at the NSFRC Nationals rabbit auction to the youth scholarship fund.
- Bill Brockman seconded the motion.
- Motion passed unanimously.

Approval of Booths for the 2027 ARBA Convention

- 1 booth for gathering
- 1 booth for the auction
- 2 booths for showcasing
- Margaret Funk moved to approve the purchase of four booths at the 2027 ARBA Convention and to pay the full amount upfront to take advantage of early pricing.
- Lisa Summey seconded the motion.
- Motion passed unanimously.

Increase Budget for Election Process

- The committee needs to send out revised C B&L documents, increasing shipping costs.
- Current budget: \$383
- Proposed budget increase: \$200 (new total: \$583)
- Roxanna Dabney moved to approve the budget increase for the 2025 election process, setting the total budget at \$600.
- Bill Brockman seconded the motion.
- Motion passed unanimously.

Proposed Increase in Sweeps Budget

- Temporary budget increases needed as sweeps awards for 2023-2024 and 2024-2025 will be purchased this fiscal year.
- 2023-2024 awards for black and chocolate varieties already purchased.
- 2024-2025 awards to be purchased for distribution at the 2025 Convention.
- Roxanna Dabney moved to increase the 2025 budget for sweeps awards to \$2,200 to accommodate purchasing awards for both show years.
- Bill Brockman seconded the motion.
- Motion passed unanimously. Blue COD Funding Proposal

Proposal to assist blue COD holders with entry fees at the 2025 ARBA Convention.

- Reimbursement for 12 entries contingent on presenting to the ARBA Standards Committee.
- Roxanna Dabney moved to approve the reimbursement.
- Bill Brockman seconded the motion.
- Motion passed unanimously.

23-24 Blues Sweeps Recognition Discussion

- Discussion held on how to properly recognize blue exhibitors.
- Board of Directors agreed to craft a letter explaining the situation and resolution to the membership.

Adjournment

- Margaret Funk moved to adjourn.
- Roxanna Dabney seconded the motion.
- Motion passed unanimously
- Meeting adjourned at 8:31 PM EST.

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Board of Directors Meeting Minutes – Sensitive Membership Discussion

Date of Initial Notification: May 14, 2025

Follow-up Discussion: June 26, 2025

Platform: Private Board of Directors Facebook Messenger

Subject: Membership Safety Concern and Protective Action

On May 14, 2025, the Board was notified that a current NSFRC member attended FoxCon while listed as a registered sex offender. The individual had a prior conviction in 2017 for Illegal Use of a Minor in Nudity-Oriented Material and was recently charged in 2025 with multiple felony counts involving minors. The member is associated with a family membership that includes youth.

The Board expressed serious concern regarding the safety of youth members who may be in close quarters with this individual at club events. The Board affirmed its responsibility to protect all members and sought external guidance on legal and ethical considerations, including negligent retention, foreseeability, defamation risk, and reputational impact.

Motion to Suspend Membership:

Kara Perez moved to suspend the membership of the individual pending resolution of the 2025 criminal charges, pursuant to Article VI of the NSFRC Bylaws.

- The suspension is based on the 2017 conviction, which is a matter of public record.
- The suspension will remain in effect unless the member is acquitted of all current charges.
- A conviction will result in automatic expulsion.

- The Board will notify the member in writing and follow all procedural requirements outlined in Article VI, Section 1.

Seconded by: Risa Bayliff

Outcome: Motion passed unanimously.

Youth Membership Protection:

Hannah Ramirez requested that the Board ensure the youth members associated with the suspended family membership remain active and supported.

On June 26, 2025, Roxanna followed up on this request.

Motion to Modify Membership:

Bill Brockman moved that the club convert the affected family membership to a single youth membership, courtesy of the club, for a period of three years.

Seconded by: Kara Perez

Outcome: Motion passed unanimously.

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Inclusion in Board Minutes – Facebook Messenger Discussion (June 26, 2025)

Date of Discussion: June 26, 2025

Platform: Private Board of Directors Facebook Messenger Group

Topic: Clarification Request from Election Committee

The Election Committee requested clarification regarding a proposed change to the Constitution & Bylaws (C&BL) related to sweepstakes point keeping. Specifically, they asked whether the sweepstakes system was governed by the C&BL or considered a club policy.

Motion: Bill Brockman moved that the sweepstakes point system remain designated as a club policy and does not require inclusion in the C&BL. Lisa Summey seconded the motion.

Outcome: Motion passed unanimously.